

EMPLOYEE IS NOT VACCINATED

EMPLOYEE IS POSITIVE: ISOLATE FOR 5 DAYS and can then return as long as no symptoms and no fever for 24 hours (without fever reducing medication). If they are then symptom free or symptoms are resolving and fever free (which means the employee is without a fever for 24 hours without the use of medication and feels well) they may return to work after 5 days of isolation, but must wear a [well-fitting facemask](#) (face covering) to minimize the risk of infecting others for the next 5 days while at work no matter the district's face covering protocols.

EMPLOYEE IS SYMPTOMATIC:

- One Less Common Symptom: Evaluate severity, **if needed stay home**, RTW 24 hours after symptoms improve.
- One More Common Symptom or Two or more Less Common Symptoms:
 - ISOLATE FOR 5 DAYS and can then return as long as no symptoms and no fever for 24 hours (without fever reducing medication). If they are then symptom free or symptoms are resolving (which means the employee is without a fever for 24 hours without the use of medication and feels well) they may return to work after 5 days of isolation, but must wear a [well-fitting facemask](#) (face covering) to minimize the risk of infecting others for the next 5 days while at work no matter the district's face covering protocols.
 - May return prior to 5 days (or return without a mask after 5 days) if symptoms improve (including no fever for 24 hours without fever reducing medication) **AND** test negative or receive alternate diagnosis.

EMPLOYEE LIVES WITH A SYMPTOMATIC PERSON IN HOUSEHOLD: Isolate from symptomatic person FOR 5 DAYS and can then return as long as employee has no symptoms and no fever for 24 hours (without fever reducing medication but must wear a [well-fitting facemask](#) (face covering) to minimize the risk of infecting others for the next 5 days while at work no matter the district's mitigation status.

- May return prior to 5 days (or return without a mask after 5 days) if symptomatic household person tests negative (provided employee doesn't become symptomatic).
- **EMPLOYEE IS CLOSE CONTACT TO A POSITIVE IN HOUSEHOLD:** Isolate from symptomatic person FOR 5 DAYS and can then return as long as employee has no symptoms and no fever for 24 hours (without fever reducing medication) but must wear a [well-fitting facemask](#) (face covering) to minimize the risk of infecting others for the next 5 days while at work no matter the district's face covering protocols..

EMPLOYEE IS A CLOSE CONTACT TO A POSITIVE **NOT IN HOUSEHOLD:** Isolate from symptomatic person FOR 5 DAYS and can then return as long as no symptoms and no fever for 24 hours (without fever reducing medication) but must wear a [well-fitting facemask](#) (face covering) to minimize the risk of infecting others for the next 5 days while at work no matter the district's face covering protocols.

- **If unvaccinated employee has had confirmed COVID-19 within the last 90 days, treat as if vaccinated.**
- COVID-19 tests can be any type of authorized COVID-19 test. A copy of or picture of the test result is required.

EMPLOYEE IS VACCINATED (booster is encouraged but not required)

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EMPLOYEE IS SYMPTOMATIC:

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- One More Common Symptom or Two or more Less Common Symptoms:
 - ISOLATE FOR 5 DAYS and can then return as long as no symptoms and no fever for 24 hours (without fever reducing medication). If they are then symptom free or symptoms are resolving (which means the employee is without a fever for 24 hours without the use of medication and feels well) they may return to work after 5 days of isolation, but must wear a [well-fitting facemask](#) (face covering) to minimize the risk of infecting others for the next 5 days while at work no matter the district's mitigation status.
 - May return prior to 5 days (or return without a mask after 5 days) if symptoms improve (including no fever for 24 hours without fever reducing medication) AND test negative or receive alternate diagnosis.

EMPLOYEE IS A CLOSE CONTACT TO A POSITIVE IN HOUSEHOLD: **NO quarantine normally required**

- However, if employee develops even one symptom: Quarantine **IS** required.
- See process for symptomatic employee.

EMPLOYEE IS A CLOSE CONTACT TO A POSITIVE NOT IN HOUSEHOLD: **NO quarantine normally required**

- However, if employee develops even one symptom: Quarantine **IS** required.
 - See process for symptomatic employee.

- COVID-19 tests can be any type of authorized COVID-19 test. A copy of or picture of the test result is required.